


Top Attorneys 2019 is a nomination-based project in which we ask area attorneys to vote for other attorneys who exemplify excellence in a variety of different practice areas. The Top Attorneys list provides a service to readers, giving them attorneys' perspective on their peers. The list also is intended to allow readers to see and celebrate the achievement of the attorneys who make the list. Additionally, it gives those seeking legal information a place to see attorneys recognized for their expertise and reputation, and helps them select the right representation for their needs. It also can be a means for attorneys to make the community aware of their specific specialties and areas of expertise.

We take time and energy to ensure fair voting. We recognize that there are many good attorneys who do not appear on this list for various reasons. This is only a sampling of the talented professionals within the region. Inclusion on the list is based on the opinions of responding attorneys in the area and the results, therefore, are not objective.

Lubbock Magazine contracted with Datajoe Research to conduct nominations using an online ballot for collecting, vetting and tallying the votes. Datajoe Research is a survey/ research company specializing in data collection and verification. It conducts various nominations across the United States on behalf of publishers.

How was the list created? To create the list, Datajoe Research facilitated a peer voting process during the first quarter of 2019. Datajoe and the magazine reached out to both individuals and firms by various means, encouraging entities to vote and circulate the online ballot. Each attomey could vote for up to three attorneys in each category. Datajoe reviewed and processed each ballot individually, checking for patterns or signs indicative of cheating. The top vote-getters in each specialty category were selected and verified. We verified with the state bar association that each winner had a valid, active license and that no winner had disciplinary action against him/her from the state. If we were not able to find evidence of the attorney's being registered with the state bar association, that attorney was excluded from the list. Finally, Datajoe presented the tallied result to Lubbock Magazine for final review and adjustments.

How are nominations obtained? The magazine and Datajoe Research reached out to both practices and individuals in the region via various methods, encouraging them to vote and distribute the ballot to other attorneys. We encourage attorneys who want to ensure they get to vote to send an email to surveys@datajoe.com so we can conduct a lookup and add their information if needed.

What information is required to make a nomination? Attorneys are required to provide a valid, active license number and basic contact information identifying themselves. This helps us ensure fairness in the voting process by verifying that each attorney completes only one ballot. The final results are aggregated, so attorneys' ballot choices remain confidential.

How are practice areas determined? The categories are very broad and are intended to reflect relevant practice areas in the region. We recognize that there are many specialty areas but cannot accommodate them all. If there is a strong and consistent request for additional practice areas, they will be considered for possible inclusion in next year's nomination.

Do attorneys pay to be on the Top Attorneys list? Attomeys can't pay to be on the list. After the list is finalized by Datajoe, it is given to the magazine's Advertising Department, which invites attorneys to buy profiles. These profiles appear after the list, labeled as paid advertising, in a section titled Attorneys You Should Know. But whether the attorneys advertise has no bearing on their being on the list.

Datajoe uses best practices and exercises great care in assembling content for this list. Datajoe does not warrant that the data contained within the list are complete or accurate. Datajoe does not assume, and hereby disclaims, any liability to any person for any loss or damage caused by errors or omissions herein whether such errors or omissions result from negligence, accident, or any other cause. All rights reserved. No commercial use of the information in this list may be made without written permission from Datajoe.

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Elizabeth Hill, Law Office Of Elizabeth G. Hill, P.C. Julie Goen Panger, The Kiechler Law Firm PLLC Kristen Vander-Plas, Davidson Sheen, LLP

## Arbitration Mediation

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Layton Zant Woodul, Jr, Law Office of Layton Zant Woodul

Banking Financial
Michael Hicks, Mullin Hoard \& Brown, LLP

## Bankruptcy Workout

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Max R. Tarbox, Tarbox Law, P.C.

## Business Law

Ryan J. Bigbee, Bigbee \& Curtis, LLP
Andrew B. Curtis, Bigbee \& Curtis, LLP
Brad J. Davidson, Davidson Sheen, LLP
John F Rabe, Jr., Davidson Sheen, LLP
Levi T. Siebenlist, Field, Manning, Stone,
Hawthorne \& Aycock, P.C.
Stephen J. Stone, Field, Manning, Stone,
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## Civil Trial

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\& Inderman, LLP
Richard Hardy, Fadduol, Cluff, Hardy
\& Conaway, P.C.
Chad Inderman, Glasheen, Valles
\& Inderman, LLP
David L. Kerby, Kerby \& Wade, P.C.
Eliott V. Nixon, Crenshaw Dupree \& Milam, LLP

## Commercial Litigation

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Brazill \& Graf LLP
BradJ. Davidson, Davidson Sheen, LLP
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David L. Kerby, Kerby \& Wade, P.C. Judson Paul Manning, Field, Manning, Stone, Hawthorne \& Aycock, P.C.
Traci D. Siebenlist, Crenshaw Dupree
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## Criminal Defense

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Daniel W. Hurley, Hurley \& Guinn
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Justin Kiechler, The Kiechler Law Firm PLLC
Michael L. King, King Law, P.C.
Mark S. Snodgrass, Law Office of
Mark S. Snodgrass

## DUI/DWI

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Stephen Hamilton, Hamilton Grant P.C.
Mehr Singh, Hurley \& Guinn

## Family Law

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Nevill Manning, Field, Manning, Stone,
Hawthorne \& Aycock, P.C.
Anna McKim, Field, Manning, Stone, Hawthorne \& Aycock, P.C.
William E. McNamara III, McNamara Law
Sequoyah Perry, Jr, Attorney at Law

## General Practice <br> Aaron Carter, Carter \& Rader, Attorneys at Law

## Immigration Law

Ronn Garcia, Underwood Law Firm, P.C.

## Insurance

Eliott V. Nixon, Crenshaw Dupree \& Milam, LLP

## Intellectual Property Rights

Cameron P. Smith, Texas Tech University Office Of Research Commercialization
Sarah Hegi Simpson, McWhorter Cobb and Johnson LLP

## Labor Employment

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Judson Paul Manning, Field, Manning, Stone,
Hawthorne \& Aycock, P.C.
Molly A. Manning, Mullin Hoard \& Brown, LLP
John F. Rabe, Jr., Davidson Sheen, LLP

## Real Estate

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Tray Payne, Payne, Powell \& Truitt Law Group

## Traffic Law

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## Wills Trusts Estates

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Bennett Cook, Mullin Hoard \& Brown, LLP
Dane Norman, Law Office Of Dane
Norman, PLLC
Tom Pitts, Splawn Simpson Pitts
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